



Flourish Participation Form

Name:	Today's date:
Telephone:	Mobile:
Email:	Address:
Preferred method of contact:	Gender:
Do you have a lived-experience of mental ill-health? Y / N	Are you or have you been a consumer of mental health services? Y / N
Any specific needs we should be aware of?:	Age Range: (circle one) 18-25; 26-35; 36-45; 46-55; 56-65; 66+

In which Flourish activities would you like to participate?

1 Regional Advisory Group Y / N

Please circle which advisory group you would like to join

South North North West West Coast

2 Consumer Representative Service Y / N

3 Volunteering for Flourish Y / N

4 Board Membership Y / N

Please read and sign the attached Code of Conduct. This is a requirement for participation in Flourish activities.



Code of Conduct

Introduction

This policy sets out clear guidelines for working relationships of Flourish members. This applies to all employees, volunteers including Board Members and work-experience students of Flourish. Flourish seeks to ensure best practice in management and governance as a community organisation. To this end, all people involved in Flourish are required to sign the code of conduct.

Flourish expects a high standard of behaviour from members at all times and there is an expectation that members will conduct themselves in a professional manner. This policy, or code, underpins other policies such as Anti-Discrimination and Harassment Policy.

Where members are in breach of the Code of Conduct disciplinary action may be initiated.

The following principles form the Code of Conduct:

- Work in a professional manner, adhering to relevant professional and organisation codes' of ethics, and working with respect, fairness and integrity at all times
- Relevant legislation is adhered to, such as Workplace Health and Safety, Anti-Discrimination, Disability Discrimination
- Relevant Flourish policy and procedures are adhered to, such as Anti-Discrimination and Harassment, Complaints and Privacy and Confidentiality
- Members are respectful of colleagues and work to resolve conflict in an appropriate manner
- Members conduct themselves professionally with stakeholders at all times and do not act in a manner which could jeopardise the safety of others and themselves or bring the name of Flourish into disrepute; members show due care when using all assets and property belonging to Flourish
- Members are aware of diversity in the workplace and are respectful of others; members are aware of harassment and bullying issues, discrimination and sexual harassment.

The Code of Conduct also mandates the need for appropriate working relationships and the resolution of conflict in a safe and respectful manner. Flourish expects members to resolve problems in a positive way and encourages them to pursue ways in which interpersonal relationships can be improved. Where conflict is not resolvable members should refer to the Grievance Policy or the Bullying and Harassment policy.

I understand and agree to abide by the Flourish Code of Conduct

Person's name: _____ Position: _____

Signature: _____ Date: ----/----/----